



## Power Searches

The 12-step plan ensures both employer's and candidates the most comprehensive and powerful searches. We guarantee only high quality candidates. No other system can provide such superior treatment for clients.



## We Do The Work

Federated Services is expertly managed by professional recruiters who are precise in solving executive search challenges. As experts in their field, they accomplish in days what take other search firms weeks, or months. We:

- Identify, qualify, and train all candidates
- Research to find the perfect match
- Perform swift and pertinent communication
- Complete placements with expert follow-up



*We have been called the "Charles Schwab of Executive Recruiters". Professional Executive Placement of the right people with the right employer at the right time for the right price.*

## About Us

- Federated Services is the premier executive network, with offices and affiliates located all over the U.S. It provides pre-qualified candidates, expertly screened for our employer clients. We provide a confidential, professional relationship through our vast, exclusive global network.
- Federated Services is headquartered in Salt Lake City, Utah. Through our vast network, we attract experienced, motivated Affiliates who provide our clients with services not available from conventional search firms.
- Federated Services is proud of our history of generously compensating our Affiliates. Affiliates receive the highest commissions in the industry. These financial rewards translate to high proficiency for valued clients.
- Federated Services establishes strategic alliances with other search firms. All alliance partners share in the multiple listing databases of Federated Services and enjoy increased placement revenue as the result of these dynamic resources.



## Federated Services

NOTHING BUILDS TRUST LIKE RESULTS™

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# Future Solutions Now



*When Results Really Matter...  
Federated Services Delivers!*



## Federated Services

NOTHING BUILDS TRUST LIKE RESULTS™

## Step 1

### Federated Affiliates Meet Your Fiscal Goals

Federated Services employs only the most outstanding placement specialists. Our skilled professionals are highly motivated. We work diligently and confidentially to satisfy all critical requirements of clients and employers, and because of this our Affiliates are highly compensated.



## Step 3

### Personal Service That Works For You

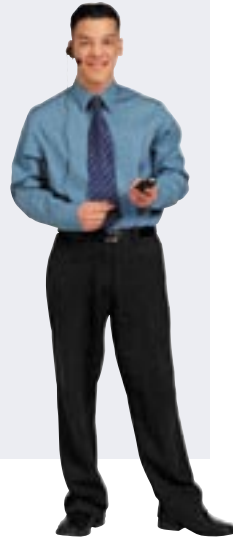
Federated Services always works tirelessly to uncover outstanding candidates for each of our clients. Meticulous efforts are applied to our researching, recruiting, interviewing, and preparation steps. We ensure that no step is missed in finding the perfect candidate for you. In fact, we guarantee a Federated win-win situation!



## Step 5

### Results Are Immediate, Success Is Guaranteed

Federated Services guarantees every executive placement is more than satisfactory. We provide the best fit, with a 100% stamp of guarantee on every placement. If a replacement is needed we will fill the same position at no cost to you. Employers have come to expect this excellent service.



## Step 2

### Global Network Assures Optimal Match

Federated Services finds superior executive opportunities, and professional candidate listings. We provide the most comprehensive, computerized network service in the industry. Our Affiliates draw from major domestic and global listings to ensure all executive placements satisfy your highest expectations.



## Step 4

### Clients Get Highest Quality Candidates

Federated Services has the database and alliance sources to find the exact fit sought by our clients. Each candidate is scrutinized to ensure the employer's expectations are specifically met. We have a competitive advantage over other executive search firms. Repeatedly, employers tell us that Federated's extra efforts pay off.



## Step 6

### Future Security For All Job Candidates

Federated Services takes care of its professional job seekers. Our Affiliates are skilled in recognizing ability, and thoroughly preparing you for job interviews. Our company is the best way for you to meet your career goals and your financial objectives. We provide a bright and secure future for you and your family.

